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Mon, Jul 10, 2023, 12:18 PM



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Ref: COGENTBUSINESS-2023-1461

The Moderating Effect of Employee Agility on the Link between Employee Vitality, Digital Literacy and Transformational Leadership with Job Performance: An Empirical Study of HR Practitioners in the Manufacturing Sector of Northern Malaysia.

Cogent Business & Management

Dear Dr Ahmad Azmy,

On Jul 05, 2023 we sent you a request to review a paper entitled The Moderating Effect of Employee Agility on the Link between Employee Vitality, Digital Literacy and Transformational Leadership with Job Performance: An Empirical Study of HR Practitioners in the Manufacturing Sector of Northern Malaysia. for the journal Cogent Business & Management.

We have not yet received a response from you, possibly because the original invitation went astray. Please could you let us know within the next 4 days if you are able to carry out this review to help us ensure timely peer review for the author. If you accept, the review deadline will be 14 days from the date of accepting this invitation.

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This study examines the effects of employee vitality, digital literacy, and transformational leadership on job performance. Additionally, it investigates the moderating role of employee agility in these relationships. Data were collected from HR practitioners in manufacturing companies in the northern region of Malaysia for analysis. The results indicate that the job performance of HR practitioners is positively influenced by employee vitality, digital literacy and transformational leadership. Moreover, the findings suggest that employee agility can serve as a significant mediator in the relationships between each of these three factors and job performance. This research can be instrumental in further illuminating the antecedents of job performance in relation to other mediating factors. The focus of this study is confined to HR practitioners in manufacturing companies in northern Malaysia, and only considers employee agility as a mediating factor. Future research is recommended to broaden the scope of this study to encompass other roles within a company, explore other sectors, and consider other potential mediating constructs.

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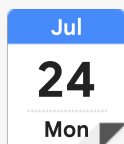
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With kind regards,

Huifen (Helen) Cai, PhD
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